



# Health Indicators

2021 - 2022

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**OUR MISSION** | Focused on teaching and learning, Frederick Community College provides affordable, flexible access to lifelong education that responds to the needs of diverse learners and the community.

**CORE VALUES** | Excellence • Learning • Diversity • Innovation • Community • Integrity

**VISION** | We transform individuals and communities through learning.

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|                                                            | 2016-17        | 2017-18        | 2018-19        | 2019-20        | 2020-21        |
|------------------------------------------------------------|----------------|----------------|----------------|----------------|----------------|
| EMPLOYEES                                                  |                |                |                |                |                |
| Full Time Faculty                                          | 99             | 102            | 105            | 101            | 99             |
| Part-Time Faculty                                          | 439            | 435            | 439            | 365            | 340            |
| Total Faculty                                              | 538            | 537            | 544            | 466            | 439            |
| Turnover Rate of Faculty                                   | 4.04%          | 3.92%          | 4.76%          | 7%             | 14.14%         |
| Faculty Average # of Years at FCC                          | 11             | 12             | 12             | 12             | 12.79          |
| Full-Time Staff and Administrators                         | 288            | 308            | 313            | 311            | 298            |
| Part-Time Staff and Administrators                         | 272            | 279            | 277            | 205            | 207            |
| Total Number of Employees                                  | 1,098          | 1,124          | 1,134          | 982            | 944            |
| ACCESSIBILITY                                              |                |                |                |                |                |
| Credit Tuition                                             | \$119.00       | \$120.00       | \$122.00       | \$125.00       | \$128.00       |
| Credit Fees                                                | \$25.12        | \$27.24        | \$27.64        | \$28.74        | \$29.34        |
| Credit Tuition and Fees                                    | \$144.12       | \$147.24       | \$149.64       | \$153.74       | \$157.34       |
| % Students Receiving Financial Aid                         | 29.50%         | 28.80%         | 28.20%         | 29.30%         | 28.95%         |
| % Students Receiving Pell Grants                           | 16.2%          | 15.8%          | 15.0%          | 15.4%          | 15.1%          |
| Total Pell Award                                           | \$4,148,200.00 | \$4,336,112.00 | \$4,225,366.00 | \$4,384,425.00 | \$3,933,276.00 |
| Average Pell Award                                         | \$461.00       | \$487.00       | \$489.00       | \$505.00       | \$ 491.00      |
| Total DL Loan Award                                        | \$3,434,286.00 | \$2,909,458.00 | \$2,360,852.00 | \$2,598,968.00 | \$2,430,989.00 |
| Average Loans                                              | \$382.00       | \$327.00       | \$273.00       | \$299.00       | \$303.00       |
| Total State Awards                                         | \$220,240.00   | \$201,021.00   | \$182,793.00   | \$408,688.00   | \$734,925.00   |
| Average State Award                                        | \$24.00        | \$23.00        | \$21.00        | \$47.00        | \$92.00        |
| Total Aid Award                                            | \$7,802,726.00 | \$7,446,591.00 | \$6,769,011.00 | \$7,392,081.00 | \$9,037,190.00 |
| Average Financial Aid Package                              | \$868.00       | \$837.00       | \$784.00       | \$851.00       | \$936.00       |
| % Nonwhite Credit Enrollment                               | 33.6%          | 35.6%          | 35.6%          | 37.4%          | 40.9%          |
| % Nonwhite CEWD Enrollment                                 | 36.9%          | 30.0%          | 30.1%          | 47.3%          | 48.0%          |
| % Nonwhite FCC Service Area Population                     | 23.8%          | 24.8%          | 25.8%          | 26.8%          | 28.3%          |
| % Students Using Disability Services (Unduplicated)        | 4.9%           | 5.0%           | 5.0%           | 5.7%           | 4.3%           |
| % Students Using Veterans/Military Services (Unduplicated) | 3.2%           | 3.3%           | 3.4%           | 3.1%           | 2.5%           |
| ENROLLMENT                                                 |                |                |                |                |                |
| Annual Duplicated Headcount Total                          | 15,942         | 16,003         | 15,089         | 14,248         | 11,534         |
| Students Who Took Both CEWD and Credit                     | 332            | 347            | 343            | 350            | 325            |
| Annual Unduplicated Headcount Total                        | 15,610         | 15,656         | 14,746         | 13,898         | 11,209         |
| Annual Unduplicated Headcount Credit                       | 8,994          | 8,896          | 8,636          | 8,690          | 8,017          |
| Annual Unduplicated Headcount CEWD                         | 6,948          | 7,107          | 6,453          | 5,558          | 3,192          |
| High School Based Dual Enrollment                          | 1,132          | 1,150          | 1,427          | 1,750          | 1,828          |
| Total FTE Credit and CEWD                                  | 4,460          | 4,319          | 4,459          | 4,309          | 3,684          |
| Annual Eligible FTE Credit                                 | 3,424          | 3,534          | 3,293          | 3,318          | 3,139          |
| Annual Eligible FTE CEWD                                   | 647            | 652            | 639            | 572            | 395            |
| Full-time Equivalent for Cade Formula                      | 4,071          | 4,186          | 3,932          | 3,890          | 3,534          |

|                                                      | 2016-17                 | 2017-18                 | 2018-19                 | 2019-20                 | 2020-21                 |
|------------------------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| EFFECTIVENESS                                        |                         |                         |                         |                         |                         |
| Career Degrees Awarded                               | 194                     | 218                     | 197                     | 202                     | 214                     |
| Transfer Degrees Awarded                             | 684                     | 677                     | 659                     | 664                     | 697                     |
| Certificates Awarded                                 | 265                     | 234                     | 167                     | 146                     | 139                     |
| Total Awards                                         | 1,143                   | 1,129                   | 1,023                   | 1,012                   | 1,050                   |
| Unduplicated Graduates                               | 1,033                   | 1,040                   | 916                     | 914                     | 957                     |
|                                                      | <i>Fall 2016 Cohort</i> | <i>Fall 2017 Cohort</i> | <i>Fall 2018 Cohort</i> | <i>Fall 2019 Cohort</i> | <i>Fall 2020 Cohort</i> |
| Fall-to-Fall Retention Rate                          | 61.7%                   | 54.9%                   | 56.3%                   | 55.0%                   | 57.1%                   |
| Graduates Employed within One Year                   | 79.6%                   | 83.5%                   | 84.0%                   | 82.0%                   | Not Available*          |
| Graduate Transfers within One Year                   | 38.3%                   | 40.1%                   | 40.8%                   | 42.7%                   | 44.1%                   |
|                                                      | <i>Fall 2013 Cohort</i> | <i>Fall 2014 Cohort</i> | <i>Fall 2015 Cohort</i> | <i>Fall 2016 Cohort</i> | <i>Fall 2017 Cohort</i> |
| Graduation-Transfer Rate after Four Years            | 70.1%                   | 67.5%                   | 67.9%                   | 70.0%                   | Not Available*          |
| 1st Year GPA of 2.0 or Above at Transfer Institution | 86.9%                   | 87.0%                   | 85.0%                   | 87.0%                   | Not Available*          |
| QUALITY                                              |                         |                         |                         |                         |                         |
| Average Class Size                                   | 15.62                   | 15.07                   | 16.28                   | 16.14                   | 17.07                   |
|                                                      | <i>Fall 2017</i>        | <i>Fall 2018</i>        | <i>Fall 2019</i>        | <i>Fall 2020</i>        | <i>Fall 2021</i>        |
| % of Full Time-Students                              | 32.6%                   | 30.5%                   | 30.1%                   | 29.9%                   | 28.5%                   |
| % of Part-Time Students                              | 67.4%                   | 69.5%                   | 69.9%                   | 70.1%                   | 71.5%                   |
| % of Credit Hours Taught by Full-Time Faculty        | 48.0%                   | 48.0%                   | 47.0%                   | 52.0%                   | 51.2%                   |
| FCC FOUNDATION                                       |                         |                         |                         |                         |                         |
| Endowment                                            | \$13,787,422.00         | \$15,667,641.00         | \$15,760,776.00         | \$15,978,828.00         | \$19,648,708.00         |
| Number of Credit Scholarships Awarded                | 808                     | 632                     | 636                     | 600                     | 941                     |
| Number of CE/Non-Credit Scholarships Awarded         | 125                     | 124                     | 28                      | 177                     | 140                     |
| Number of Student Success Funds Allocated            | 159                     | 49                      | 60                      | 58                      | 37                      |
| Total Awards                                         | 1,092                   | 805                     | 724                     | 835                     | 1,118                   |
| Credit Scholarship Dollars Awarded                   | \$404,319.72            | \$518,175.44            | \$488,712.44            | \$464,322.26            | \$934,234.96            |
| CE/Non-Credit Scholarship Dollars Awarded            | \$59,299.00             | \$67,062.75             | \$11,451.00             | \$85,193.37             | \$64,555.95             |
| Student Success Fund Dollars Awarded                 | \$60,768.41             | \$16,008.15             | \$28,668.93             | \$28,401.65             | \$21,795.01             |
| Total Dollars Awarded                                | \$524,387.13            | \$601,246.34            | \$528,832.37            | \$577,917.28            | \$1,020,585.92          |
| FINANCIALS                                           |                         |                         |                         |                         |                         |
| Approved Annual Budgets                              | \$51,195,834            | \$52,736,563            | \$54,693,991            | \$56,135,102            | \$52,656,380            |
| Source of Revenue by Percentage                      |                         |                         |                         |                         |                         |
| Tuition and Fees                                     | 39.6%                   | 39.3%                   | 37.8%                   | 35.6%                   | 30.9%                   |
| State                                                | 21.5%                   | 21.5%                   | 21.9%                   | 22.8%                   | 21.4%                   |
| County                                               | 35.3%                   | 35.6%                   | 37.3%                   | 38.5%                   | 38.8%                   |
| Other                                                | 3.5%                    | 3.6%                    | 3.1%                    | 3.1%                    | 8.9%                    |

\* Some data are available based upon reporting periods to the State

|                                            | 2016-17                                | 2017-18                                    | 2018-19                                  | 2019-20                                  | 2020-21          |
|--------------------------------------------|----------------------------------------|--------------------------------------------|------------------------------------------|------------------------------------------|------------------|
| <b>FINANCIALS</b> <i>continued</i>         |                                        |                                            |                                          |                                          |                  |
| <b>Operating Revenue</b>                   |                                        |                                            |                                          |                                          |                  |
| Tuition and Fees, Net                      | \$16,282,538                           | \$16,713,917                               | \$16,134,862                             | \$15,774,609                             | \$15,573,992     |
| Grants and Contracts                       | \$2,484,495                            | \$2,619,564                                | \$2,220,843                              | \$2,778,658                              | \$4,950,107      |
| Auxiliary Enterprises                      | \$4,173,506                            | \$3,700,575                                | \$3,260,810                              | \$2,492,742                              | \$1,217,874      |
| Other Revenue                              | \$2,772,486                            | \$2,824,961                                | \$2,691,915                              | \$2,539,132                              | \$3,567,246      |
| Total Operating Revenue                    | \$25,713,025                           | \$25,859,017                               | \$24,308,430                             | \$23,585,141                             | \$25,309,219     |
| <b>Nonoperating Revenue</b>                |                                        |                                            |                                          |                                          |                  |
| Government Appropriations                  | \$25,450,514                           | \$26,594,263                               | \$28,166,710                             | \$30,011,984                             | \$31,406,689     |
| State Retirement                           | \$2,488,343                            | \$2,587,278                                | \$2,535,494                              | \$2,716,763                              | \$2,755,714      |
| Capitol Appropriations                     | \$7,623,872                            | \$2,988,550                                | \$5,379,597                              | \$6,145,823                              | \$3,094,617      |
| Investment Income                          | \$51,464                               | \$114,692                                  | \$265,328                                | \$199,469                                | \$25,404         |
| Other                                      | \$4,377,690                            | \$4,467,623                                | \$4,465,721                              | \$4,588,050                              | \$4,096,001      |
| Total Nonoperating Revenue                 | \$39,991,883                           | \$36,752,406                               | \$40,812,850                             | \$43,662,089                             | \$41,378,425     |
| <b>Operating Expenses</b>                  |                                        |                                            |                                          |                                          |                  |
| Education and General                      | \$52,432,935                           | \$55,447,885                               | \$55,709,965                             | \$56,376,216                             | \$58,403,291     |
| Depreciation Expense                       | \$3,647,145                            | \$3,672,051                                | \$3,789,482                              | \$3,955,029                              | \$3,954,431      |
| Auxiliary Enterprises                      | \$4,275,694                            | \$3,836,416                                | \$3,460,448                              | \$2,779,345                              | \$1,362,264      |
| Other Expenses                             | \$230,512                              | \$344,079                                  | \$346,109                                | \$62,744                                 | \$61,703         |
| Total Operating Expenses                   | \$60,586,286                           | \$63,300,431                               | \$63,306,004                             | \$63,173,334                             | \$63,781,689     |
| Net Position                               | \$89,433,950                           | \$88,744,942                               | \$90,560,218                             | \$94,634,114                             | \$97,540,069     |
| Change in Net Position                     | \$5,118,622                            | (\$689,008)                                | \$1,815,276                              | \$4,073,896                              | \$2,905,955      |
| <b>Operating Expense Detail by Percent</b> |                                        |                                            |                                          |                                          |                  |
| Academic Instruction                       | 33.7%                                  | 33.5%                                      | 33.4%                                    | 34.2%                                    | 33.6%            |
| Continuing Education Instruction           | 6.7%                                   | 7.1%                                       | 6.9%                                     | 6.7%                                     | 6.2%             |
| Academic Support                           | 2.0%                                   | 1.8%                                       | 1.7%                                     | 1.9%                                     | 1.8%             |
| Student Services                           | 11.3%                                  | 11.5%                                      | 11.5%                                    | 12.5%                                    | 10.5%            |
| Plant Operations and Maintenance           | 12.0%                                  | 12.1%                                      | 12.1%                                    | 11.1%                                    | 11.0%            |
| Institutional Support                      | 13.5%                                  | 14.8%                                      | 15.5%                                    | 15.0%                                    | 16.6%            |
| Scholarships                               | 2.5%                                   | 2.3%                                       | 2.7%                                     | 3.3%                                     | 6.2%             |
| Student Aid                                | 4.8%                                   | 4.5%                                       | 4.1%                                     | 4.6%                                     | 5.5%             |
| Depreciation                               | 6.0%                                   | 5.8%                                       | 6.0%                                     | 6.3%                                     | 6.2%             |
| Auxiliary Enterprises                      | 7.1%                                   | 6.1%                                       | 5.5%                                     | 4.4%                                     | 2.1%             |
| Other Expenses                             | 0.4%                                   | 0.5%                                       | 0.5%                                     | 0.1%                                     | 0.1%             |
| Total                                      | 100%                                   | 100.0%                                     | 100.0%                                   | 100%                                     | 100%             |
|                                            |                                        |                                            |                                          |                                          |                  |
| <b>ATHLETICS</b>                           |                                        |                                            |                                          |                                          |                  |
| Male Athletes                              | 92                                     | 71                                         | 63                                       | 66                                       | 48               |
| Female Athletes                            | 63                                     | 50                                         | 49                                       | 51                                       | 23               |
| Total Athletes                             | 155                                    | 121                                        | 112                                      | 117                                      | 71               |
| <b>Men's Sports Offered</b>                | Soccer, Basketball, Baseball, Lacrosse | Soccer, Basketball, Baseball               | Soccer, Basketball, Baseball             | Soccer, Basketball, Baseball             | Soccer, Baseball |
| <b>Women's Sports Offered</b>              | Soccer, Basketball, Softball, Lacrosse | Volleyball, Basketball, Softball, Lacrosse | Soccer, Volleyball, Basketball, Softball | Soccer, Volleyball, Basketball, Softball | Soccer, Softball |